

Stanchester Academy is a secondary school located in Stoke-Sub-Hamdon. The school is part of the Bridgwater & Taunton College Trust.

Deputy Headteacher- Inclusion

Job Ref: 357

Full-time and permanent
Salary: Fixed salary point of £60,000 per annum
Start Date: Easter 2022 or September 2022

Bridgwater and Taunton College Trust and the Governors of Stanchester Academy wish to appoint a dynamic and talented Deputy Headteacher with proven leadership and management skills to join a highly effective leadership team.

This is an incredibly exciting time for Stanchester Academy having received an Ofsted rating of Good (October 2019) and having joined a highly successful Multi Academy Trust (December 1st 2019). The Academy is also in a period of growth. It has increased its published admission number from 120 to 180 over the last three years to account for the preferences of families within the community. The Academy draws from nine rurally located feeder primary schools all of whom work closely with the Academy to provide exceptional transition experiences for young people.

The Deputy Headteacher position is available due to the previous deputy moving into the post of Headteacher within the school. This is a pivotal time for the school and senior team who are deeply committed to school improvement. Stanchester is driven by the core value of every child achieves and the overarching vision to nurture a culture with:

Ambitious learners who are knowledgeable and literate.

Candidates must already hold a Senior Management post of Assistant or Deputy Headteacher with the capacity to drive continued, rapid school improvement, lead staff and have clear impact on student outcomes. The post will carry specific responsibilities in a variety of areas that will benefit the team and the school; these are outlined in the job description and will be discussed with candidates during the interview process. This post will provide an ideal opportunity for preparation for Headship.

What we offer:

- A Trust wide leadership competencies framework
- A professional leadership development coach
- A Trust wide staff wellbeing policy
- Personalised professional development supported by an exceptional team within the Academy and driven through The Continual Professional Growth Policy which replaces appraisal and pay progression
- A beautiful rural location. Stanchester Academy is set in the South Somerset countryside within a mile of the A303, and benefits from exceptionally good rail links to major cities in the UK including London, Bristol, Bath & Exeter

For more information about the role, department and letter from our Headteacher Ellie Forward, please view the Deputy Headteacher Application Pack on our website.

Please use the application form supplied on our website. All applications must be fully completed; incomplete applications will not be considered. Please note we do not accept CVs.

Once completed, please email your application form to: recruitment@btc-trust.org

Closing date: 12pm on Friday 3rd December 2021

Anticipated interview date: Week Commencing Monday 13th December 2021